

DATE: 4/5/24

**SEEKING OFFICE OF:**

President-Elect

Treasurer

MAR Director-At-Large

NAR Director-At-Large

Regional Vice President of Central Region

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**PLEASE TYPE**

NAME OF CANDIDATE: Jean Rubin

PRIMARY BOARD: North Central Massachusetts Association of Realtors

FIRM NAME: LAER Realty Partners

ADDRESS: 146 Main St  
Athol, MA 01331

FIRM PHONE: ( ) \_\_\_\_\_ FAX: ( ) \_\_\_\_\_

HOME PHONE: ( ) 978-660-6185 E-mail: Jean.rubin@Ymail.com

BECAME A MEMBER OF MAR IN: 2004 (please give year)

NUMBER OF YEARS AS A REALTOR®: 20

LICENSED SALESPERSON OR BROKER: Licensed Salesperson please state which) **MANDATORY**

OTHER (EXPLAIN) \_\_\_\_\_

## ACHIEVEMENTS AND CONTRIBUTIONS

\*Please be sure to answer **ALL** sections, *giving years of activity*:

1. **Activity at State Association** (offices held, committee work, attendance and participation at MAR events, other leadership roles, please include dates of service whenever possible).

Attended MAR installation of officers 2021, 2022, 2023 and will attend 2024  
2023 Graduate of the MAR Leadership Academy  
Board of Directors Member 2022, 2023 and 2024  
attends MAR conference 2018, 2022, 2023  
MAR regional Caucus 2022, 2023  
MAR media training 2023, 2023  
Completed the L.E.A.D course 2022  
Attends MAR leadership training 2022, 2023, 2024  
Attends Realtor Day of the Hill 2019, 2022, 2023, will attend 2024  
Chaired Gratitude Task Force Committee 2023  
member of the Forms Committee 2023, 2024  
attended monthly housing calls 2023  
attended monthly President calls with David McCarthy 2023  
Ordered and Received my WH License Plate 2022  
Attended Broker Summit 2024

2. **Activity at Local Board/Association** (offices held, committee work, attendance and participation at MAR events, other leadership roles, please include dates of service whenever possible).

2022~President Elect 2023 ~ President 2024~Past President Board of Directors NCMAR  
Member services committee, community services, financial committee, government affairs, pro standards, top producer committee, strategic planning 2019, 2020, 2021, 2022, 2023, 2024  
New member orientation speaker 2023, 2024  
attends all 3rd Thursday events 2022, 2023, (-2 due to illness and accident) 3 so far in 2024  
attends all wake up Wednesdays 2023 3 so far in 2024  
attends 90% of Lunch N learns introducing speakers 2023  
attends all CE classed welcoming and introducing speakers 2023  
attended 2 installations of 2023 Presidents Lori Beth Chase and Michelle Matthews  
Monitored Zoom CE classes for NCMAR 2023  
set up team building for the BOD 2023 (escape room, letz rage, and day at the beach)  
Donate to RPAC, linen drive, back to school drive, holiday helping hands and adopt a family 2021, 2022, 2023 (as well as deliver goods)  
attended meetings with the local mayors 2022, 2023, (2023 also spent a wake up Wednesday with Mayor Mazzarella at his cafe)  
attends real estate summit with the local Chamber of Commerce 2021, 2022, 2023 (2023 emceed the summit)  
attends women's day builds with Habitat for Humanity 2009 to present.  
participated in United Day of Caring 2019, 2021, 2022, 2023  
NCMAR ambassador for the C2EX Program  
attends zoom meeting with the Legislators 2022, 2023  
attends all NCMAR events ~ setting up, and breaking down, (bowling, meat raffle/super raffle, awards night, business partner appreciation events, installations, top producer awards etc. ) 2019, 2021, 2022, 2023, present  
attends all NCMAR leadership trainings  
Attends Realtor Day on the Hill 2019, 2022, 2023 (registered for 2024)  
Attend Central Region Board RACM 100yr celebration 6/23, Installation 1/24, Top Producer 3/24

3. **Activity at National Association** (offices held, committee work, attendance and participation at NAR events, other leadership roles, please include dates of service whenever possible).

2022, 2023 Moderated at small board round table at the NAR Conference  
attended NAR NXT Conference 2021, 2022, 2023  
An Ambassador for the C3Exx program  
Attends National Legislative conferences.  
attended National Leadership Conference 2022  
attends monthly webinars and zoom calls  
completed the Sustainability and Resilience 2022  
Promoted NAR 2023 ~ with magnets, t-shirts, banners  
2023 Mentor with the Spire program

4. **Activity in Civic Affairs** (local, state and national level participation/leadership in civic and service organizations; charitable activities; political commissions or committees; etc. Please include dates of service whenever possible).

Ambassador with the North Quabbin Chamber of Commerce 2018~Present  
Member of the Gardner Chamber of Commerce 2018~Present  
Board of Director for the North Central Habitat for Humanity 2022~Present  
Chairperson for the Family Selection Committee for Habitat for Humanity 2023 ~Present  
Member of the Site Selection Committee for Habitat for Humanity North Central 2023 ~Present  
Volunteer for Habitat build days  
attend groundbreaking and dedications of Habitat homes.  
Participated in town wide clean-up 2021, 2022, 2023  
attend Chamber of Commerce expo at Greatwolf Lodge 2018~Present  
attends Winchendon fall festival (set up table) 2018 ~ Present  
attends/joins in the Templeton Halloween and Christmas Parades 2021, 2022, 2023  
attend grand opening of local businesses.

5. **List REALTOR® Institutes, Societies and Councils** in which you hold membership and any designations received, if any. (Please include year designation was received):

Member of the Womens Council of Realtors 2023-2024  
ABR ~ 2024  
GRI ~ 2005  
SFR ~ 2020  
AHWD  
CRS ~2023  
C2EX Endorsed and Ambassador ~ 2023  
e-Pro ~ 2006  
Member of the Residential Real Estate Council ~ 2022-Present  
Graduate of the MAR Leadership Academy 2023  
Received a Citation of good merit from the Governor in 2022

6. **Business Accomplishments** (public recognition of business conduct; awards; service to public; rehab work; etc. Please include dates of service whenever possible)

2019 NCMAR President Award  
2020, 2022 NCMAR Good Neighbor Award  
2019~Present NCMAR Realtor Honor Society  
2021, 2023 MAR Gratitude Award  
2023 NCMAR Realtor of the Year  
2019 Hometown Realtors "Smarty Pants Award" (for dedicating time to learning)  
2021 Hometown Realtors "Heart of Hometown" (for dedicating time to the industry and clients)  
2023 LAER Realty "Community Impact Award"  
2023 Hometown Team participated in a scavenger hunt through LAER Realty with the first prize being \$2000. We won and donated \$1000 to the Athol food pantry and \$1000 to the Templeton food pantry. (local paper posted our photo)  
2021 Hometown Friends Giving Day  
2019~Present, donate pies to the local fire department, police department as a thank you for their service.  
(Templeton, Winchendon, Athol, Phillipston, and Orange)

7. Are you aware of the responsibilities and time requirements of service as an elected officer?

YES  NO

8. Do you satisfy all criteria for the office, which you are seeking, as attached?

YES  NO

9. **Additional information** - Have you ever been involved in any activity, which would have caused you to have been reprimanded, suspended, by the Massachusetts Board of Registration of Real Estate Brokers and Salesmen, or had your real estate license revoked? If so, explain circumstances.

YES  NO


10. **Remarks by the candidate** (give any other information you desire)

One of my goals is to uphold the Code of Ethics. To bring awareness to all our local agents. Keep them all informed of what is happening at the State and National Level. I love the industry that have I chosen to work in and want to see all the agent that chose this field to feel the same way. I have learned so much in my time serving NCMAR and MAR and want to continue with my work. I truly enjoy meeting other agents from around Massachusetts and National and sharing what we all have to offer. My Goal is to keep the connection that has been made between the 2 Central Mass Boards and broaden involvement.

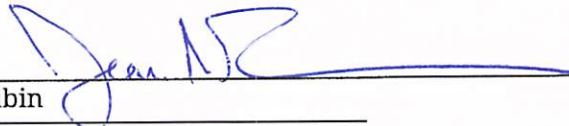
11. **Optional endorsement of candidacy** by Local Board of Directors. NOTE: Board may endorse more than one candidate. (this is an optional requirement; candidate may choose to submit application without completing this section. Local Boards will be notified by MAR of all candidate applications for informational purposes).

Association/Board Name: North Central Massachusetts Association of Realtors

Association/Board President's Name: Susan Wright

Association/Board President's Signature:  dotloop verified  
04/05/24 11:06 AM EDT  
YJIN-WDGZ-1UPK-XVYE

12. **Candidate's Signature**

Candidate's Signature:   
Jean Rubin

Please return to: Theresa Hatton, CEO  
Massachusetts Association of REALTORS®  
18 Washington Street  
Foxborough, MA 02035  
thatton@marealtor.com

## MAR CANDIDATE SIGNATURE FORM

**CANDIDATE'S NAME** Jean Rubin

**CANDIDATE FOR OFFICE OF:** Regional Vice President Central Region

I, being a **State Director** (not Alternate Director) for the Massachusetts Association of REALTORS®, hereby support the candidacy of this candidate for office as stated, for a term beginning **January 1, 2025:**

25% of MAR Director signatures, or if a candidate for MAR Regional Vice President, a list of signatures of 25% of MAR Directors representing the region.

NAME (please print)	SIGNATURE	ASSN./BOARD
1. Kurt Thompson	<i>Kurt Thompson</i> <small>dotloop verified 03/29/24 6:30 PM EDT NNS6-J2J-HYTH-V9JQ</small>	<u>NCMAR</u>
2. Susan Wright	<i>Susan Wright</i> <small>dotloop verified 03/29/24 6:39 PM EDT OZFY-U21W-YAOC-VJBY</small>	<u>NCMAR</u>
3. Lee Joseph	<i>Lee Joseph</i> <small>dotloop verified 04/01/24 11:43 AM EDT REVD-4ORA-YGOF-9KEY</small>	<u>RACM</u>
4. Tracey Fiorelli	<i>Tracey Fiorelli</i> <small>dotloop verified 03/29/24 7:09 PM EDT JNPI-AHLO-KLBV-IE9M</small>	<u>RACM</u>
5. Cherie Benoit	<i>Cherie Benoit</i> <small>dotloop verified 04/01/24 11:33 AM EDT EH3R-8E9H-ONOG-3FCO</small>	<u>RACM</u>
6. Stephanie Bayliss	<i>Stephanie Bayliss</i> <small>dotloop verified 04/03/24 4:51 PM EDT 8PXP-GZDY-NFZO-HC21</small>	<u>RACM</u>
7. Kathleen McSweeney	<i>Kathleen McSweeney</i> <small>dotloop verified 04/01/24 6:10 PM EDT GIPU-R83D-AYCP-Y09N</small>	<u>RACM</u>
8. Michael Deluca	<i>Michael Deluca</i> <small>dotloop verified 04/04/24 8:06 AM EDT GCCD-VWKA-UXZU-GNFO</small>	<u>RACM</u> <span style="border: 1px solid black; padding: 2px;">2024 MAR Treasurer</span>
9. Nate Daniel Stewart	<i>Nate Daniel Stewart</i> <small>dotloop verified 04/03/24 7:04 AM EDT JT6M-4ULF-DRHS-SLSW</small>	<u>RACM</u>
10. Sara Gustafson	<i>Sarah Gustafson</i> <small>dotloop verified 04/03/24 12:35 PM EDT RY6Q-SD0W-UHFM-USS9</small>	<span style="border: 1px solid black; padding: 2px;">MAR Pres-elect</span> <span style="margin-left: 10px;">Racm</span>
11.		
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**MASSACHUSETTS ASSOCIATION OF REALTORS®  
REQUIREMENTS FOR ELECTED OFFICES**

All candidates for MAR office must be current REALTOR® members of MAR. Applications require signatures from 25% of MAR Directors except that Regional Vice Presidents require 25% of MAR Directors from the respective region.

**Candidates for President-Elect and Treasurer** also must have served as MAR Director within the past five (5) years. Treasurer must have been a member of the Finance Committee within the past five (5) years. *(MAR Bylaws Article IV, Section 3)*

**Candidates for Regional Vice President** also must hold Primary Membership in a Local Member Association within the respective geographic region as defined in MAR Bylaws; must have served either as a MAR Director or an officer of a Local Association within the past five (5) years; and must have served on a MAR committee, work group, presidential advisory group or task force within the past five (5) years. Regional Vice Presidents serve for a term of two (2) consecutive elective years but not more than two consecutive terms. After certification, they are elected by the Directors holding membership within the respective geographic region. *(MAR Bylaws Article V, Sections 2A, 3A and 5(d))*

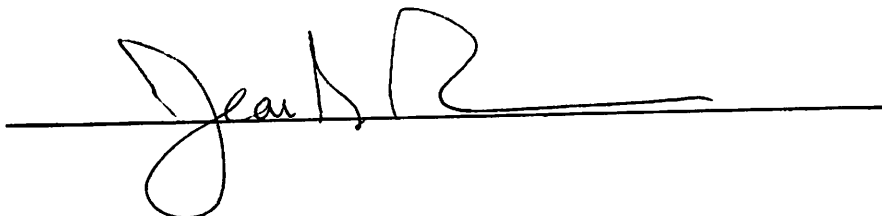
**Candidates for MAR Director At Large** also must have served either as a MAR Director or an officer of a Local Association within the past five (5) years; and must have served on a MAR committee, work group, presidential advisory group or task force within the past five (5) years. MAR Directors-At-Large serve for a term of two (2) consecutive elective years but not more than two consecutive terms. *(MAR Bylaws Article V, Sections 2B, 3B and 5(e))*

**Massachusetts NAR Director(s) at Large** shall be elected at the annual meeting of the Board of Directors. If available, one position shall be reserved for the MAR President Elect. Alternate Directors may be elected per Article IX, Section 3 of MAR Bylaws. *(MAR Bylaws Article IX)*

Candidate signature acknowledges above requirements for the elected office they are seeking.

**Candidate's Signature**

Candidate's Signature:

A handwritten signature in black ink, appearing to read "Jean R.", is written over a horizontal line. The signature is stylized with a large loop at the beginning and a long horizontal stroke at the end.